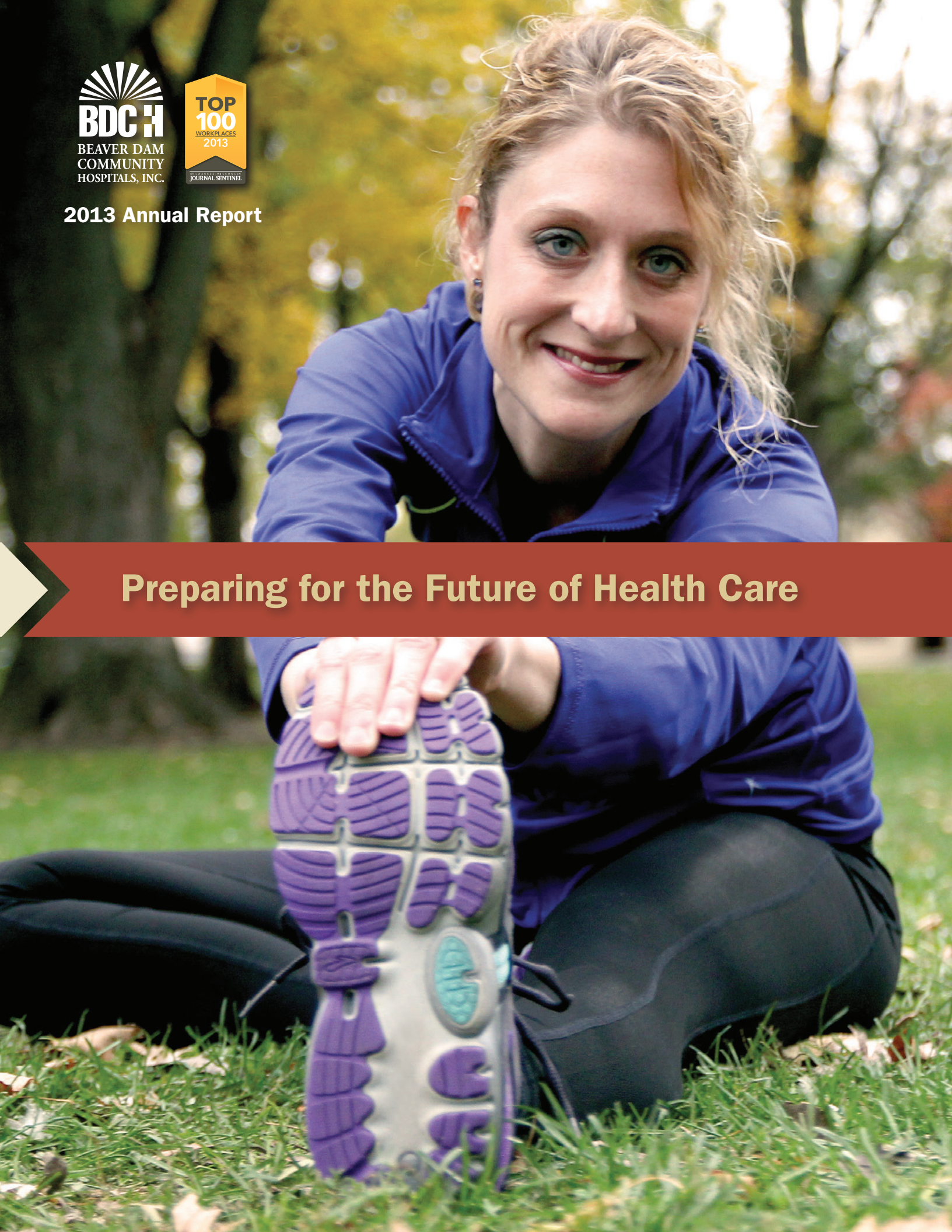




**2013 Annual Report**

## **Preparing for the Future of Health Care**





## Preparing for the future of health care now



### Dear Friends,

Living well and maintaining good health is an individual journey. The national discussion about the Affordable Care Act has been complicated. Yet, it has reminded us that personal health and well-being often consists of the individual choices we each make daily.

Beaver Dam Community Hospitals, Inc. (BDCH) physicians and staff are committed to supporting programs that improve health and wellness. As a major employer with more than 1,000 caregivers, BDCH has taken proactive steps to help improve the health of employees and the communities where they work and live.

- The BDCH Foundation supported the Waterworks Park project and the new Kids Care Outdoor Discovery Area playground.
- Primary care physicians, physicians assistants and advanced practice nurses are actively focused on partnering with patients to manage real community health issues like obesity, binge drinking, drug addiction, smoking and diet.

The need to partner for care delivery will continue to increase due to demographics, chronic health problems and age. We are well-positioned for the future because we continue to invest and strengthen our services to meet the evolving needs of this region.

#### Enhancements include:

- A new BDCH Interventional Radiology Suite staffed by Milwaukee Radiology Ltd.
- Advanced Wound Center including the only hyperbaric therapy chambers in the region
- A stand-alone BDCH Sleep Center with accommodations for pediatric and bariatric patients
- An eco-friendly Kids Care playground and discovery area

## We are committed to promoting and supporting healthy lifestyles

In January 2013, BDCH began a wellness initiative which was quickly embraced by our employees. This program helped promote and support healthy lifestyles, and positively impact the trend of rising health care costs. The program's theme of **"Eat, exercise and play healthy to live healthfully"** has had a real effect, including an impact on my own individual health choices and habits. Our wellness model stresses the importance of an individual's actions and accountability along with practical coaching and support.

BDCH also focused on raising awareness through supporting highly visible healthy living events within the region in 2013.

#### To list just a few:

- BDCH hosted the Don Reilly "Race the Parks" Cardiac Run, and our nursing staff coordinated the BDCH Nurses Run.
- BDCH HealthWORKS provided education at John Deere's Employee Health and Wellness open house as well as other wellness events.
- Our Cancer Nurse Navigators educated the BDHS Girls' Volleyball teams about breast health and the importance of mammograms.

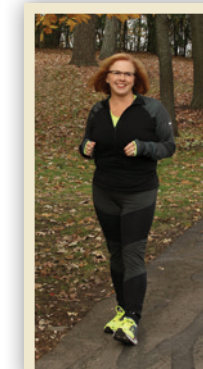
- Enhanced pain management services through a joint venture with Advanced Pain Management
- A new BDCH Medical Clinic located in Horicon

In 2013 we realized several key accomplishments. BDCH was selected by our employees as a Top 100 Place to Work in Wisconsin, and received the Excellence in Action Award from the National Research Corporation for Remembrance Home. BDCH also received an 'A' for Patient Safety by the Leapfrog Group, and BDCH Hillside Home Care and Hospice earned the Home Care Elite Award for the seventh time in the past eight years.

We are thrilled to partner with local businesses and their employees, the community and our entire staff to ensure a healthier future for all. Thank you to our physicians and all of our employees for your continued commitment to making a positive difference in the lives of the residents in this region.

Thank you,

*Kim Miller*  
Kim Miller, FACHE  
President and CEO





## 100% federal quality goals achieved in key areas

Beaver Dam Community Hospitals, Inc. is committed to improving quality and patient safety outcomes and is focused on best practices and evidence-based medicine using results-oriented improvement methods.

BDCH tracks, monitors and is constantly finding ways to improve upon clinical quality measures to raise the bar of the overall patient experience and to positively impact the health of our local communities.

BDCH staff is dedicated to improving processes like medication safety, infection control, falls prevention and more to assist in a safe and effective recovery process for the patient.

**In May 2013, BDCH again received reaccreditation by The Joint Commission, assuring residents that BDCH has attained the highest evidence-based, national measures of patient safety.**

### Clinical Quality Composite Score



Clinical quality composite score is based on a weighted average of all success-based core measures (clinical quality metrics) submitted to the Centers for Medicare and Medicaid Services which include: Heart Attack and Heart Failure, Pneumonia, Surgical Infection Prevention, Immunizations and Outpatient Services.

## We are dedicated to improving processes, quality and patient safety

### 100% Quality – Every Patient, Every Time

One hundred percent of these goals from federal government required outcomes were achieved.

- Pre-operative antibiotics given in the correct time frame to achieve maximum blood levels
- Appropriate antibiotics administered for community acquired pneumonias per best practice recommendations
- Appropriate operative body temperature management to reduce risk of post-operative infections
- Stroke patients received clot-busting medication and/or therapy, when needed
- Inpatients with diagnosed blood clots, or at high risk for blood clots, received appropriate therapy and discharge teaching
- Surgical patients received appropriate therapies to prevent blood clots



BDCH is accredited by the Joint Commission, the College of American Pathologists and the American College of Radiology.



### BDCH Earns an **A** for Patient Safety

**Beaver Dam Community Hospitals was among the top 19 Safest Wisconsin Hospitals receiving an 'A' from the Leapfrog Group, a nonprofit organization that nationally scores hospitals' patient safety performance on behalf of some of the largest employers in the country.**

Data for the safety grade comes from a variety of sources, including the Centers for Medicare and Medicaid Services and the Leapfrog survey. The Leapfrog survey assesses hospitals on three key areas: how patients fare, resources used in caring for patients, and leadership and structures that promote patient safety.

For more information visit [www.BDCH.com](http://www.BDCH.com).



Jennifer Compton, RN Lead



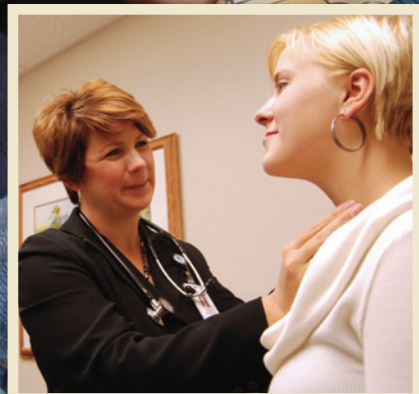
Dr. Mark Wenzel, BDCH Medical Director of Imaging



## Primary care and the changing landscape of health care



Dr. Seth Barudin, Family Medicine/Obstetrics



Dr. Erica Elsing, Family Medicine



Dr. Jeffrey Stevens, Family Medicine

Patients and health care organizations each face new challenges as they navigate the health care system.

### Changing Metrics

Health care is measured by how well health care institutions are serving their communities using metrics that differ greatly from those used in the past. Hospitals were primarily judged based on financial results like profit margins. Excellence today goes far beyond the financial ledger.

#### These indicators include:

- Safety measures, like those tracked by the Leapfrog Group

### Changes in Health Insurance

With the changes in the health care laws, patients will become more personally responsible for individual health choices and for finding effective ways to manage their health.

The Patient Protection and Affordable Care Act (PPACA), also known as Obamacare, presents an opportunity to reduce Wisconsin's uninsured rate, and we all share the goal of ensuring Wisconsin residents have access to affordable health care coverage.

Supervision of one's health in partnership with a physician or advanced practice nurse is the first and often the most critical step a person can take to good health. It is also one of the key conditions



**BDCH Certified Application Counselors (above) are available to help patients navigate changes in the health care law and the Health Insurance Exchange. Call (920) 887-7181 for information.**

## Patients will need to take more personal responsibility for their health choices

- Clinical quality conditions, like how often our caregivers advise patients to quit smoking or how well we work together to reduce central line infections
- Patient satisfaction surveys that measure the patient experience
- Delivering on targets set to reduce costs and improve efficiency like finding ways to lower the rate of hospital readmissions

These indicators are important to reshaping the future of health care as we work together to care for you.

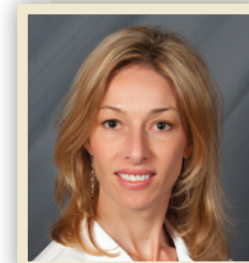
**Moving forward, health care providers and caregivers must be entrepreneurial in finding ways to partner with our communities to achieve truly excellent results.**

for receiving health care payments and will be even more important as the Affordable Care Act is implemented. Having a primary care physician is often the first requirement for whether an insurer will pay health care costs.

#### We recommend residents:

- Select a primary care physician and check in with them regularly to manage every-day health decisions and needs
- For those currently without a family doctor, find a caregiver you can trust who shares your philosophy of care
- Work in partnership with your physician to build a plan for staying healthy, preventing illness and diagnosing and managing problems

### Dr. Julia Wright, Chief Medical Officer



Dr. Julia Wright

**BDCH has hired a Chief Medical Officer to help integrate the many touch points across the care continuum on behalf of the patient.**

**Our Chief Medical Officer, Dr. Julia Wright, works with caregivers to "help connect the dots" and find new ways to link caregivers along the health care continuum, from primary care, diagnostics, inpatient and outpatient care, home care, hospice and long-term care. The intent is to make the system easier for patients to navigate and to optimize health care delivery.**

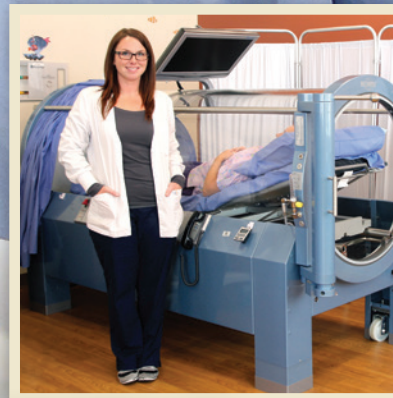
State-of-the-Art  
Orthopedic Care,  
Dr. Bert C. Callaban



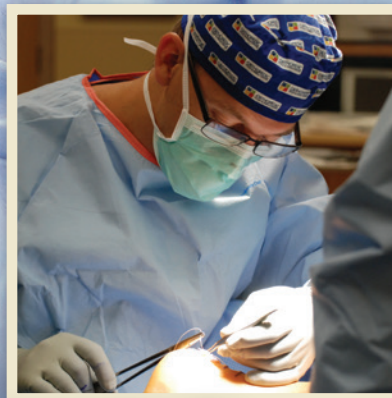
## Providing patients access to advanced care



Dr. Paul Minor  
(Interventional Radiology)



Rachael Dillman, CHT



Dr. Jason DeVries, DPM

State-of-the-art health care services allow our residents to stay close to the comforts of home while receiving the highest quality care.

**Over the past 12 months, BDCH has added many leading-edge new services, including:**

### Advanced Wound Center

- An outpatient program that focuses on chronic and non-healing wounds
- Added two state-of-the-art Hyperbaric Oxygen Chambers
- Improved patient quality of life with advanced treatment modalities
- Clinical partnership with physicians, nurses and qualified medical providers

- Led by Dr. Maher Fattouh, board certified and fellowship trained by Cleveland Clinic

### Interventional Radiology Suite

- The most advanced minimally invasive surgical treatments possible
- Uses targeted treatments and minimally invasive procedures to treat medical conditions and alleviate pain
- Performed by highly experienced, multi-specialty, board-certified Interventional Radiologists from Milwaukee Radiologists, LTD (MRL)
- Most procedures performed on an outpatient basis, often reducing risk, pain and recovery time



Tess Dickmann, Medical Receptionist;  
Renee Almeida, RN; Dawn Poull, APNP;  
and Amber Turk, X-Ray Technologist.

### BDCH Medical Clinics Adds Horicon Location

- Award winning BDCH Medical Clinics' addition improves access to primary care in our region
- Quality Primary Care

## BDCH's state-of-the-art offerings allow patients to remain close to home



Dr. Maher Fattouh

- Procedures can open blocked arteries, shrink tumors, diagnose diseases and reduce or eliminate pain

### BDCH Medical Clinic in Waupun Adds Dr. Melissa Greer

- Earned her Bachelor of Science in Biology/French at Butler University
- Received her Doctorate from Midwestern University, Chicago College of Osteopathic Medicine
- Completed a year-long undergraduate fellowship in osteopathic manipulation
- Focuses on primary care and preventive wellness with additional holistic medicine certifications in clinical homeopathy and anthroposophic therapies
- Improving access to quality primary care in our region of Orthopedic Surgeons

### Dedicated Sleep Center

- Professional Sleep Center staff includes board-certified sleep medicine physicians Drs. A. Danny Yaish and Jacalyn Nelson, registered technologists and specialty trained sleep medicine nurses
- Provides patients with a quiet space dedicated to delivering positive outcomes for those struggling with sleeping disorders like sleep apnea
- Dedicated pediatric and bariatric rooms



Dr. Brad Allen, Family Medicine



## Helping you to be as healthy as possible



Maxine Stebbins, RT

Dani Lenhardt, Kids Care

Desiree Mueller, Administrative Assistant

Through education, outreach and an advanced continuum of care, Beaver Dam Community Hospitals, Inc. assists patients in taking charge of their health and wellness.

### Assessing Our Health, Identifying Challenges

BDCH recently collaborated with Dodge and Jefferson Counties' Health Departments, the City of Watertown, and other health care institutions, to complete a comprehensive Dodge and Jefferson Healthier Community Partnership's Community Health Assessment.

The Partnership's goal was to identify critical health issues, prioritize health needs and to

Successful primary care physicians treat the entire family with a proactive approach that encourages preventive measures to avoid chronic diseases before they develop.

**Preventing obesity alone is the easiest and most cost effective way to improve the overall health of individuals, families and our communities.**

Your family physician, for example, understands the research that links weight gain to chronic illnesses, like diabetes and heart disease, and works alongside you to prevent and effectively treat diseases early. They are the front line in the health care system and, along with their teams of advanced practice nurses and clinic caregivers, help reduce the risk

more active, abstaining from drugs, alcohol and tobacco, and focusing on their mental and emotional well-being.

Understanding the importance of access to primary care is why BDCH continues to work alongside the primary care doctors who have long served our communities and it's why BDCH has brought additional primary care physicians to the region. It's why we opened new BDCH Medical Clinics in Beaver Dam, Columbus, Juneau, and Waupun in 2010 and the new BDCH Medical Clinic in Horicon this year.

### Preventing Chronic Disease

Working with a primary care doctor helps make patients take prevention

## Critical health issues face our community

implement a community health improvement plan for the region. The Partnership also aimed to strengthen a healthy workforce and develop community initiatives that promote better living through shared responsibility.

Based on the assessment, obesity and its many direct adverse health effects are the focus of the Partnership's initial improvement plan. The plan will be implemented by schools, work sites and health care organizations. An emphasis is on changing the environments, policies and programs that influence our behavior so it is easier for us to make healthy choices.

### Starting with Primary Care

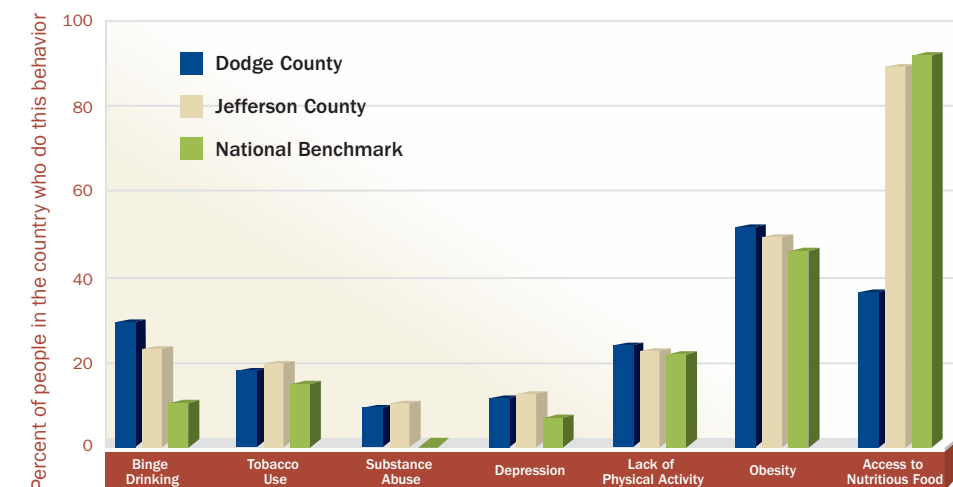
**We know that in the future, primary care physicians will play a more vital role in helping communities become as healthy as possible.**

factors of obesity to retain optimal weight throughout your lifetime.

Family doctors help their patients by coaching them on healthy eating, being

seriously, including reminding them of the importance of prevention by promoting such measures as annual physicals, flu vaccinations, colonoscopies and mammograms.

### Dodge Jefferson Healthier Community Partnership



How Dodge and Jefferson Counties Compare to National Benchmarks for Risky Behavior. Data from 2012 County Health Rankings ([www.countyhealthrankings.org](http://www.countyhealthrankings.org))



Chelsea Moser, Human Resources;  
Melissa DeVries, Executive Assistant



## A year of wellness



Stephany Buwalda, Informatics Specialist



Laurie Schroeder, Administrative Assistant



Jaymie Roll,  
Kids Care

### BDCH implements wellness program in 2013.

"I think it is a great program and I encourage my co-workers to utilize it as well."

"I am glad that BDCH did this. Because of the biometrics, I was able to make positive lifestyle changes. Without the program I would not have continued to lose weight. Thank you."

"I think the program is wonderful. It's being talked about, and in a very good way."

"This wellness thing is a big buzz around the hospital - it really motivates everyone!"

- BDCH Employees



Julie Muhle, Safety and Process Improvement



Yoga Class for Employees: Greta Lewanski, Massage and Lisa Schouten, Senior Financial Analyst



Madelynn Kobs, Dietitian



Corrie Stonewall,  
BDCH Wellness Manager

## BDCH employees quickly embraced our own wellness initiative

### BDCH Recognized for Delivering Excellent Health Care and for Fostering an Excellent Workplace



BDCH was named a **Top 100 Workplace in Wisconsin** by the Milwaukee Journal Sentinel, an honor based on employee feedback.

Cultivating a workplace where employees feel engaged, empowered and respected and are encouraged to innovate, communicate and share their thoughts on ways to improve BDCH

has resulted in an environment that is conducive to both delivering excellent care and developing a wonderful place to work and build careers.

In addition to the Top 100 Workplaces honor, BDCH:

- Board Chair **Jim Kirsh** won a prestigious **Wisconsin Hospital Association Trustee of the Year Award** for excellence in board governance
- Received an **A** for **Patient Safety** by the **Leapfrog Group**, one of only 19 hospitals in the state to receive this top quality honor
- Received the **Excellence in Action Award** from the **National Research Corporation** for its **Remembrance Home Services**. This honor recognizes long term care and senior living organizations that achieve the highest levels of excellence, as demonstrated by overall resident or employee satisfaction scores
- Earned the **Home Care Elite Award** for the seventh time in eight years for its caring and compassionate Hillside Home Care and Hospice services. Hillside Home Care and Hospice is the only provider in the area that has been honored so often





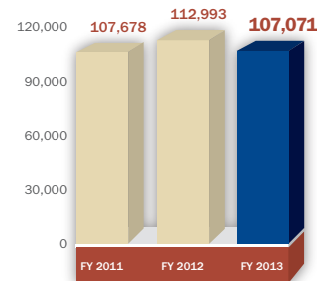
David and Shana Tietz

### BDCH Community Care 'A God Send'

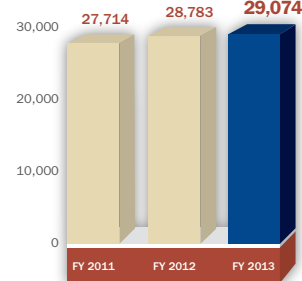
The past couple of years have been difficult for David and Shana Tietz.

Medical issues have plagued the couple since 2012, as Shana dealt with leg problems and a severe allergic reaction, and David was diagnosed with heart irregularities and asthma.

Financially, Beaver Dam Community Hospitals, Inc. continues to sustain the ability to deliver excellence by reinvesting in services, safety and quality for the region.



OUTPATIENT & CLINIC VISITS



EMERGENCY ROOM & URGENT CARE VISITS

Financial and Statistical Overview	2013	2012	2011
Net Patient Revenue	\$ 88,115,880	\$ 89,893,481	\$ 86,741,548
Other Operation Revenue	\$ 8,421,316	\$ 8,717,138	\$ 8,896,185
Net Revenue	\$ 96,537,196	\$ 98,610,619	\$ 95,637,733
Operating Expenses	\$ 94,021,691	\$ 93,188,489	\$ 93,417,785
Revenue in Excess of Expenses	\$ 2,515,505	\$ 5,422,130	\$ 2,219,948

### Excellence in Governance

#### From Jim Kirsh, Chairman of the Board:

The BDCH Board of Directors takes the challenges facing health care today very seriously.

As BDCH trustees, our dedicated Board members freely give their time in order to ensure our patients continue to receive the highest quality care.

The skillful collaboration between the Board of Directors, BDCH leadership, our physicians and clinical staff, generous volunteers and active community members has allowed us to position BDCH well for the future while focusing on making the families of the tri-county area as healthy as possible.

Every year, it's gratifying to oversee the expansion of our continuum of care with new advanced services, such as this year's new Advanced Wound Center, Interventional Radiology Suite and dedicated BDCH Sleep Center.

Moving forward, we will continue to focus on community wellness, and look forward to developing further partnerships which will result in healthier residents.

All the best,  
Jim Kirsh, BDCH Board Chair



Kim Miller, BDCH President and CEO; Jim Kirsh, BDCH Board Chair; Steve Brenton, WHA President

Jim Kirsh's valuable and dedicated service to BDCH as its Board Chair was recognized by the Wisconsin Hospital Association this year when Kirsh was presented with a prestigious 2013 WHA Trustee of the Year Award. Kirsh has been pivotal in helping BDCH retain the flexibility and focus as an independent community hospital and has overseen the arrival of the latest medical technology, expertise, services and specialists to the region's patients.

## Investing in our Future

The Tietz's were able to make small monthly payments on their medical bills, but when Dave lost his job in May, they found themselves slowly falling further and further behind.

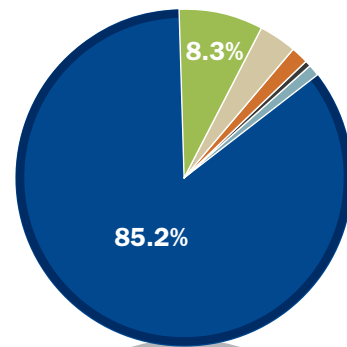
Then they contacted Liz Schlieve, a financial counselor with Beaver Dam Community Hospitals. They worked together for several months when Liz gave them the good news.

The Tietz's \$61,000 medical bill was being covered by BDCH's Community Care.

"We have never ever had anyone do something like this for us before," said David. "We are humbled and very grateful for Liz and BDCH. They are God Sends.

"We're thankful for the excellent care we received, from Dr. Jeffrey Stevens, Dr. Donna Whitehouse and the Emergency Room staff, the Hospitalist doctors and staff, the Wound Clinic staff, and of course, Liz."

### Community Service Investments



- 85.2% Medicaid Patient Care
- 8.3% Community Care
- 3.5% Church Health Services
- 1.8% Health Education/Community Outreach
- .4% Supplies & Equipment Donation
- 1% Health Fairs & Community Events

Community Service Investments	2013	2012	2011
Medicaid Patient Care	\$ 5,250,783	\$ 4,805,232	\$ 5,363,032
Community Care	\$ 509,865	\$ 521,645	\$ 697,637
Church Health Services*	\$ 213,568	\$ 129,684	\$ 127,412
Health Education/Community Outreach	\$ 109,761	\$ 122,172	\$ 108,825
Supplies & Equipment Donation	\$ 22,331	\$ 1,625	\$ 2,528
Health Fairs & Community Events	\$ 59,646	\$ 47,504	\$ 69,656
<b>Total</b>	<b>\$ 6,165,954</b>	<b>\$ 5,627,862</b>	<b>\$ 6,369,090</b>
Percent of Operating Expenses	6.6%	6.0%	6.8%

\* Includes monetary donations to Church Health Services and care provided to Church Health patients.

## BDCH Board of Directors Moving Forward, Together

### The BDCH Board of Directors



Jim Kirsh  
(BDCH Board Chair)



Karla Chase  
(Vice Chair)



Doug Mathison  
(Chair of Finance)



Kim Miller  
(President & CEO)



Marsha Borling



Wade Fletcher  
(Chair of BDCH Foundation)



Dr. Dan Landdeck



Terry O'Connor



Sue Sutter  
(Chair of Board Quality & Safety)



Dr. Richard Tovar  
(Chief of Staff)

A special thank you to Peter Jung, for his dedicated service on the BDCH Board of Directors.



The Partners of BDCH continue to astound with their hard work and generosity, donating \$76,000 to the BDCH Foundation, including \$61,500 to the Hospice Home Fund.

The Partners, a volunteer organization that raises funds to support the work and mission of BDCH, has raised \$368,574 since 1997 through activities such as managing the BDCH Gift Shop, hosting the annual Tree of Lights Celebration and running numerous craft, jewelry, book and cookie sales.

The Partners and other BDCH volunteers put in 38,108 volunteer hours in service of the BDCH mission during the fiscal year 2013.

**"The time we spend volunteering for the Partners and BDCH is immensely satisfying because the results of our efforts are so successful and help many people in the community. The members of our organization are dedicated and pursue each project with so much enthusiasm that it is a real pleasure to work with them. The financial benefits of our work are considerable and give us reason to be proud.**

**"A special thank you goes out to both Gail Hope-Henschel and Carolyn Kaul for their diligence and creativity in successfully serving both the Partners and the BDCH Foundation during their time as Co-Presidents beginning in 2004!"**

*~ Partners of BDCH Co-Presidents Arletta Trejo and Nancy Steinback*



*From left are Gail Hope-Henschel, Carolyn Kaul, Arletta Trejo and Nancy Steinback*

In 2012-2013, donors to the Beaver Dam Community Hospitals Foundation, Inc. (BDCH Foundation) contributed \$322,408 to enhance BDCH services and to support regional community health and wellness programs. For the 3rd year in a row, due to your generous support, the Foundation exceeded its goals.

There are so many who rely on the care provided by Beaver Dam Community Hospitals. The Foundation helps to make sure your donations stay local and are directed to the areas chosen by the donor. These gifts make a real difference in how care is delivered and the gifts serve as a bridge helping us make sure that excellent health care is provided to all people who are in need. Thank you.

### Supporting Wellness Initiatives in Our Community

**Over the past year, the BDCH Foundation has awarded numerous external grants, including:**

\$5,000 – Horicon Phoenix Program Riverbend Park Playground Upgrade

\$5,000 – BDCH Kids Care Playground Project

\$2,500 – Beaver Dam Fire & Rescue Cardiac Monitor Upgrades

\$2,500 – Generating a Greener Future Program at BDHS

\$1,000 – Dodge County Cribs for Kids

Since 2006, the Foundation has also granted a total of \$34,151 for 41 community Automated External



*Karen and David Verhulst, 2012-2013 Honorary Chairs*

**The BDCH Foundation appreciates your generous support!**

Defibrillators. The most recent award grants went to Peace Lutheran Church, Church Health Services and the Lomira School District.

## Partners of BDCH Donate \$76,000

*In the front, from left, are Lois Sell, Jermaine Sabourin, Shirley Johnson, Arletta Trejo (Partners co-president) and Nancy Steinback (Partners co-president).*

*In the second row are Kim Miller, BDCH President & CEO, Carol Klas, Ramona Ross, Cathy Lentz, Betty Michael, Carolyn Kaul and Dawn O'Polka, BDCH Director of Marketing and Development.*

*In the back are Gail Hope-Henschel, Bernie Jeffries, Wade Fletcher (BDCH Foundation Chair), Jan Sheppard, John Moser (BDCH Foundation Fundraising Chair), JoAnn Helfert, Sally Cupery (BDCH Volunteer Coordinator) and Jenny Goss.*



## BDCH Foundation Exceeds Goal

### The BDCH Foundation, Inc. Board of Directors



*Wade Fletcher (President)*



*Karla Chase (President)*



*John Moser (Fundraising Chair)*



*Kim Miller (President & CEO)*



*Donna Hutchinson (BDCH CFO)*



*Kim Abel*



*Denise Fitzsimmon*



*Keith Ghanian*



*Dr. Sharon Haase*



*Gail Hope-Henschel*



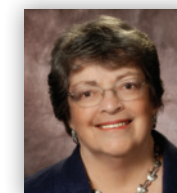
*Craig Karmazin*



*Carolyn Kaul*



*Brett Rechek*



*Nancy Steinback*



*Rhonda Steiner*



*Arletta Trejo*

The BDCH Foundation Board staff: Dawn O'Polka, Director of Marketing and Development; and Melissa DeVries, Executive Assistant.

**A special thank you to Fred Schwertfeger, who recently retired from the Foundation Board of Directors after many years of wonderful service!**



Dr. Diedre Rippl, Radiology

The BDCH Medical Staff comprise 27 specialties and work across the continuum to provide health care where and when patients need it, day or night, 7 days a week.

Our physicians practice in many medical, hospital-based and surgical specialties, and together create a team to support the care for each patient and resident. To learn more about the skilled Medical Staff at BDCH, visit [www.bdch.com](http://www.bdch.com).

### BDCH Medicine

Physicians in medical specialties provide a wide range of primary and specialty care in the clinic, the hospital, nursing home, and home care and hospice. They are the focal point for helping patients manage complex conditions and chronic diseases.

#### Cardiology

- Bachhuber, Brian, MD
- Bellissimo, Joseph, MD
- Danahy, Daniel, MD
- Dong, Sheng-Jing, MD
- Hughes, Patrick, MD
- Johnson, Heather, MD



Dr. Sharon Haase, Internal Medicine

- DeVries, Jamie, MD
- Elsing, Erica, DO  
BDCH Medical Clinics  
Medical Director
- Frinak, Charles, MD
- Greer, Melissa, DO
- Hartjes, Thomas, MD
- Hartung, Kent, MD
- Jones, Brynley, MD
- Lambert, Erin, DO
- Lambert, John, DO
- Landdeck, Daniel, MD
- Lee, JoAnn, MD
- Lucarelli, Melissa, MD
- Miller, Eric, MD

#### Pediatrics

- Miesfeld, Jay, MD
- Peterson, Betsy, MD

#### Physiatry

- Fowler, William, MD

#### Rheumatology

- Malone, Daniel, MD
- Wilson, Virginia, MD

#### Urology

- Hahnfeld, Lynn, MD
- Johnson, Devin, MD
- Paolone, David, MD

### Hospital-Based Practices

Hospital-based physicians work solely in the hospital, providing inpatient and outpatient care in the emergency department, imaging, surgery, medical-surgical unit, and the laboratory. BDCH partners with 3 different physician groups to provide these essential services.

#### Anesthesiology

- Fattouh, Maher, MD
- Kelner, Stanislav, MD
- Podojil, Frank, DO  
Anesthesia Medical Director
- Stram, Mark, MD
- Zdrzilova, Lucia, MD

- Padurean, Adrian, MD
- Rusch, Susan, MD
- Schulte, Michael, MD

#### Radiology

- Amoli, Sean, MD
- Basham, Mark, MD
- Beres, Robert, MD
- Bessette, Peter, MD
- Bloomgarden, Daniel, MD
- Breger, Robert, MD
- Cooley, Peter, MD
- Desai, Paresh, MD
- French, Christopher, MD
- Gray, Dana, MD
- Hadjiev, Orlin, MD
- Hallenbeck, Katherine, MD
- Handrich, Stephen, MD
- Hardie, Robert, MD
- Harrington, Daniel, MD
- Hinke, David, MD
- Hurst, Emil, MD
- Jakubowski, Eric, MD
- Joshi, Jaideep, MD
- Kehoe, Michael, MD
- Krishnan, Megha, MD
- Levin, Jonathan, MD
- Mastey, Lynn, MD
- Minor, Paul, MD
- Olson, David, MD



Dr. Gerard Dynkowski, ER



Dr. Frank Podojil, Anesthesiology

## BDCH Medical Staff



Dr. Michael McGauley, General Surgeon

- Jung, Frank, MD
- Kaji, Eugene, MD
- Kleiber, Benjamin, MD
- Krishna, Jaya L., MD
- Kurtz, Roberta, MD
- Lee, Peter, MD
- Makkuni, Premraj, MD
- Moncher, Karen, MD
- Sidhu, Jasdeep, MD
- Stone, Charles, MD
- Tipnis, Parag, MD
- Wallhaus, Thomas, MD
- Wolff, Matthew, MD
- Zasadil, Mary, MD

#### Dentistry

- Eaton, John, DDS

#### Dermatology

- Enz, Sarah, MD
- Passow, Tara, MD

#### Endocrinology

- Ahmed, Muhammad, MD

#### Family Medicine

- Allen, Bradley, MD
- Augustson, Michael, MD
- Barudin, Seth, MD  
Performance Improvement  
Committee Chair
- Cleary, Lindsey, DO  
Ethics Committee Chair & Hillside  
Home Care, Hospice, and Manor  
Assistant Medical Director



Dr. Danny Yaish, ENT

- Rentmeester, Timothy, MD
- Samadani, Ayaz, MD
- Schreiber, Michael, DO
- Stevens, Jeffrey, DO

#### Infectious Disease

- Jean-Louis, Garry, MD

#### Internal Medicine

- Haase, Sharon, MD  
Cardiac and Pulmonary  
Rehab Medical Director
- Miller, Joel, DO  
Credentials Committee Chair
- Muchow, Amy, MD  
Hillside Home Care, Hospice,  
and Manor Medical Director
- Zhang, Xiaogang, MD

#### Oncology

- Hei, David, MD
- Kim, Roy, MD
- Lubner, Sam, MD
- McFarland, Thomas, MD

#### Neurology

- Bradbury, Edward, MD
- Chacon, Marcus, MD
- Dominski, Mary, MD
- Frost, Natasha, MD
- Jensen, Matthew, MD
- Luy Tan, Wilson, MD
- Nelson, Jacalyn, MD
- Sattin, Justin, MD
- Schultz, Meredith, MD

#### Emergency Medicine

- Aldinger, Glenn, MD
- Brin, Michael, DO
- Correa, Laura, DO
- Hall, Kendra, MD
- Dynkowski, Gerard, MD  
Clinical Care Committee Chair
- Falco, William, MD
- Hilander, Swen, MD
- Kotal, Eric, MD
- Martin, Sarah, DO
- Polglaze, Kevin, DO
- Tovar, Richard, MD  
ER Medical Director and Chief of Staff
- Whitehouse, Donna, MD

#### Internal Medicine - Hospitalist

- Adejumo, Adetunji, MD
- David, John, MD
- Guo, Xiaojun, MD
- Jasti, Anil, MD
- Ostromecki, Elzbieta, MD
- Wright, Julia, MD  
Chief Medical Officer, and Interim  
Hospitalist Medical Director

#### Pathology

- Ali, Laekha, MD  
Pathology Medical Director
- Bertram, Heidi, MD
- Ferber, David, MD
- Hollister, Winston, MD
- Hryciuk, Jeanne, MD
- Kelley, Scott, MD

- Patel, Shirish, MD
- Petersen-Fisher, Anne, MD
- Raghuram, Karthikram, MD
- Rajkowski, Samuel, MD
- Rao, V.N., MD
- Rippl, Deidre, MD
- Salton, Gregory, MD
- Sane, Shekhar, MD
- Schuster, Thomas, MD
- Shah, Hemant, MD
- Splitterger, Gerald, MD
- Suriyanarayanan, Uma, MD
- Walker, James, MD
- Washburn, Zachary, MD
- Wenzel, Mark, MD  
Radiology Medical Director
- Wichman, Heather, MD
- Yuille, David, MD

### Surgery

BDCH's board-certified surgeons offer a wide range of both innovative and traditional surgical procedures. General and gynecological surgeons utilize advanced minimally-invasive techniques, which reduces risk of infection, blood loss and recovery time.

#### General Surgery

- Haerberlin, John, MD
- McGauley, Michael, DO
- Nervi, Christopher, MD
- Palmer, Paul, MD

#### Obstetrics/Gynecology

- Brenton, Jennifer, MD
- Ostermann, Kenneth, MD
- Plementosh, Nicky, MD
- Siomos, Effie, MD

#### Ophthalmology

- Castillo, Thomas, DO
- Wilkins, Jay, MD

#### Oral Surgery

- Grote, Mary, DDS

#### Orthopedics

- Callahan, Bert, MD  
Medical Staff Sec./Treasurer
- Coe, Robert, MD
- Shuler, Paul, MD
- Smedberg, Thomas, MD

#### Otolaryngology

- Yaish, Danny, DO  
Sleep Lab Medical Director

#### Podiatry


- DeVries, Jason, DPM
- Hansen, Rolf, DPM

#### Vascular Surgery

- Acher, Charles, MD
- Hoch, John, MD

Thank you to all of the Medical Staff Officers, Committee Chairs and Medical Directors for their countless hours of dedicated service.



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## Living well and maintaining good health is an individual journey

Talk to your primary care provider to find out how we can work together  
to create a healthier future for you, your family and our communities

